



Annexure D to Directors Report
BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1. Corporate Identity Number (CIN) : L24110AP2005PLC045726
of the Listed Entity
2. Name of the Listed Entity : Sree Rayalaseema Hi-Strength Hypo Limited
3. Year of incorporation : 28th March, 2005
4. Registered office address : Gondiparla, Kurnool-518004 (A.P.)
5. Corporate address : 40-304, K J S Complex, Bhagya Nagar,
Kurnool-518004
6. E-mail : companysecretary@srhhl.com
7. Telephone : 040-23313964
8. Website : www.srhhl.com
9. Financial year for which reporting is being done : 2024-25
10. Name of the Stock Exchange(s) : BSE Limited (BSE) and National Stock
where shares are listed Exchange of India Limited (NSE)
11. Paid-up Capital : 17,16,48,210 (1,71,64,821 Equity shares
of Rs. 10/- each).
12. Name and contact details : Mrs. Surekha Vobugari
(telephone, email address) of
the person who may be
contacted in case of any queries
on the BRSR report Tel : 040-23313964
Mail: companysecretary@srhhl.com
13. Reporting boundary - Are the : Standalone
disclosures under this report
made on a standalone basis (i.e.
only for the entity) or on a
consolidated basis (i.e. for the
entity and all the entities which
form a part of its consolidated
financial statements, taken
together).

II. Products/services

14. Details of business activities (accounting for 90% of the turnover)

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing of Chemicals	Manufacturing	97.60
2	Trading of Coal	Trading	1.39



15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product / Service	NIC Code	% of total Turnover contributed
1	Sodium Methoxide	20119	6.30
2	Stable Bleaching Powder	20119	11.16
3	Calcium Hypochlorite	20119	50.20
4	Sulphuric Acid	20119	27.21
5	Coal Trading	05101	1.39
Total			96.26

III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	1	4	5
International	Nil	Nil	Nil

17. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	22
International (No. of Countries)	31

b. What is the contribution of exports as a percentage of the total turnover of the entity? 44.83%.

c. A brief on types of customers

The company's products are industrial inputs and hence majority of customers are industrial units the company hence operates a B2B marketing directly to its industrial customers and marketing and through traders for other customers.



IV. Employees

18. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
Employees						
1.	Permanent (D)	384	382	99.48	2	0.52
2.	Other than permanent (E)	40	40	100	0	0
3.	Total Employees (D+E)	424	422	99.53	2	0.47
Workers						
4.	Permanent (F)	132	132	100	0	0
5.	Other than Permanent (G)	10	10	100	0	0
6.	Total Workers (F + G)	142	142	100	0	0

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
Differently Abled Employees						
1.	Permanent (D)	Nil	Nil		Nil	
2.	Other than Permanent (E)	Nil	Nil		Nil	
3.	Total differently abled employees(D + E)	Nil	Nil		Nil	
Differently Abled Workers						
4.	Permanent (F)	Nil	Nil		Nil	
5.	Other than permanent (G)	Nil	Nil		Nil	
6.	Total differently abled workers(F + G)	Nil	Nil		Nil	

19. Participation/Inclusion/Representation of women

Particulars	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	2	33.33%
Key Management Personnel	3	2	66.67%

**20. Turnover rate for permanent employees and workers***(Disclose trends for the past 3 years)*

	FY 24-25			FY 23-24			FY 22-23		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	3.12	0	3.12	2.07	0	2.07	2.98	0	2.98
Permanent Workers	3.03	0	3.03	0.72	0	0.72	0.01	0	0.01

V. Holding, Subsidiary and Associate Companies (including joint ventures)**21. (a) Names of holding/subsidiary/associate companies/joint ventures**

S.No.	Name of the holding /subsidiary /associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	TGV Metals and Chemicals Private Limited	Subsidiary Company	50%	No
2	MV Salts and Chemicals Private Limited	Associate Company	22.31%	No

VI. CSR Details**22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes**

- (ii) Turnover (in Rs.) : 637,82,25,515/-
- (iii) Net worth (in Rs.) : 922,32,73,564/-



VII. Transparency and Disclosures Compliances

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 24-25			FY 23-24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, www.srhhl.com	NIL	NIL		NIL	NIL	
Investors (other than shareholders)	Yes, www.srhhl.com	NIL	NIL		NIL	NIL	
Shareholders	Yes, www.srhhl.com	12	0		15	0	
Employees and workers	Yes, www.srhhl.com	NIL	NIL		NIL	NIL	
Customers	Yes, www.srhhl.com	NIL	NIL		NIL	NIL	
Value Chain Partners	NO	NIL	NIL		NIL	NIL	
Other (please specify)	NO	NIL	NIL		NIL	NIL	



24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Air Pollution	Risk	Dust emissions during crushing of Coal	Dust Extraction systems are provided near Coal Crushers, Water Sprinklers are also provided to spray water on roads to avoid dust pollution	Negative
2	Noise Pollution	Risk	Noise is anticipated from turbine, compressors and DG Set.	Providing Noise minimising barriers, shields, and ear muffs.	Negative



SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/ No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	www.srhhl.com								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes. The company extends its quality, safety and Human Rights policy to its value chain partners								
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Quality Management System - ISO 9001:2015, Occupational Health & Safety Management System - ISO 45001:2018, Environmental Management System : ISO 14001:2015, Business Continuity Management System ISO 22301 : 2019, Supply Chain Security Management ISO 28000 : 2022								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The performance of the company against each principle is stated in Performance indicators against specific Commitments. The Company's goals & targets are defined based on the nature of industry.								



6. Performance of the entity against the specific commitments, goals and targets along with reasons in case the same are not met.	The company has achieved the targets set for the year. The performance of the company against each principle is stated in Performance Indicators against specific commitments. www.srhl.com
Governance, leadership and oversight	
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (<i>listed entity has flexibility regarding the placement of this disclosure</i>)	Sree Rayalaseema Hi-Strength Hypo Ltd. is driven by the philosophy of achieving growth with sustainability. The company's foundation rests on the pillars of trust, transparency and value creation leading to sustained stakeholder relationships. The Company is committed to provide a safe and healthy working environment for its employees. The company has been instrumental in the development of the region through employment generation and impactful CSR. The company generates solar energy as a clean energy initiative. The environmental practices adopted by the company is a testimony to its commitment to environmental protection. The company has embarked on the journey to integrate ESG into the organization culture and governance. It aims to achieve consistent ESG performance through a goal oriented approach.
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Smt . T.G. Shilpa Bharath Chairperson & Managing Director DIN : 01895414
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Smt . T.G. Shilpa Bharath Chairperson & Managing Director DIN : 01895414



10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency (Annually / Half yearly/ Quarterly / Any other – please specify)									
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	
Performance against above policies and follow up action	The Performance of the Policies is undertaken by Board, Department heads and by the Relevant Committees									The Review is undertaken Annually or as and when the need arises									
Compliance with statutory requirements of relevance to the principles, and, rectification of anynon-compliances	The policies are in conformance to the prevailing statutory requirements																		
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.										P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	No

Questions		P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)										
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)										
The entity does not have the financial or/human and technical resources available for the task (Yes/No)										
It is planned to be done in the next financial year (Yes/No)										
Any other reason (please specify)										
The policies of the Company cover all Principles on NGRBCs										



SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/ principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	5	Familiarization Programme	100%
Key Managerial Personnel	5	Statutory and Management	100%
Employees other than BoD and KMPs	12	Safety, Environment and Management	90%
Workers	12	Safety and work related	75%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):



Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil	Nil	Nil		No
Settlement	Nil	Nil	Nil		No
Compounding fee	Nil	Nil	Nil		No

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforce-ment agencies/judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	No			No
Punishment	No			No

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not Applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company has adopted a Whistle blower Policy and Vigil Mechanism to provide a formal mechanism to the Directors, employees and other external stakeholders to report their concerns about unethical behaviour, actual or suspected fraud or violation of the Company's Code of Conduct. The company has established an Ethics and compliance task force to process and investigate protected disclosures. The policy can be accessed on Company's website at the link: https://www.srhl.com/wp-content/uploads/VIGIL_MECHANISM_POLICY.pdf

	FY 24-25	FY 23-24
Directors	NIL	NIL
KMPs		
Employees		
Workers		


5. Details of complaints with regard to conflict of interest:

	FY 24-25		FY 23-24	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL		NIL	
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL		NIL	

6. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not applicable as there are no complaints received with regard to the issues mentioned above

Leadership Indicators
1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

The company provides awareness on quality, environment, and safety to the suppliers

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, the company's Code of Conduct for Directors outlines the principles of confidentiality, disclosure of interests and the conduct to avoid /manage conflict of interests.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe
Essential Indicators
1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	24-25	23-24	Details of improvements in environmental and social impacts
R&D	NIL	NIL	-
Capex	NIL	NIL	-



2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

No.

Any inorganic chemical manufacturer depends on inputs from nature. We therefore get our raw materials from mineral sources which of course is not permanent. However, we also get raw materials which is derived from sea salt which is a permanent natural resource. Therefore, there is limited choice for the company to source inputs always from sustainable sources. Still company has set up solar and wind farm for sustainable energy sourcing. As such there is no such policy at the present.

b. If yes, what percentage of inputs were sourced sustainably?

Not Applicable

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

(a) For plastic waste generated including packing, the EPR authorisation received from CPCB.

(b) E-waste is disposed as per E- waste management rules.

(c) The hazardous waste generated is being disposed to secured land fill as per CFO authorisation by APPCB.

(d) Other solid waste like lime grit is being disposed to brick manufacturers.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No).

Yes

If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

EPR Plan not submitted to APPCB .How ever we are buying credits from authorised recyclers to fulfill annual targets.



Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency(Yes/ No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
NIL					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Chlorine Vent	Emissions of Chlorine vent	Usage plants are connected to individual wet scrubber with Caustic circulation to absorb chlorine vent

3. Percentage of recycled or reused input material to total material (by value) used in Products (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 24-25	FY 23-24
NIL		



4. of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 24-25			FY 23-24		
	Re-used	Recycled	Safely disposed	Re-used	Recycled	Safely disposed
Plastics (including Packaging)	Nil	Nil	Nil	Nil	Nil	Nil
E-Waste	Nil	Nil	Nil	Nil	Nil	Nil
Hazarduos Waste -						
Sulphur Sludge	Nil	Nil	59.950 MT	Nil	Nil	105.00 MTS
ETP Sludge	Nil	Nil	Nil	Nil	Nil	Nil
Spent Catalyst	Nil	Nil	Nil	Nil	Nil	Nil
Waste Oil	Nil	Nil	202 litres	Nil	Nil	299 Litres
Other	Nil	Nil	Nil	Nil	Nil	Nil

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Nil



PRINCIPLE 3 Businesses should respect and promote the well-being of all employees including those in their value chains
Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
	Permanent employees										
Male	382	—	—	382	100	NA	NA	—	—	—	—
Female	2	—	—	2	100	2	100	—	—	—	—
Total	384	—	—	384	100	2	100	—	—	—	—
Other than Permanent employees											
Male	40	—	—	40	100	NA	NA	—	—	—	—
Female	—	—	—	—	—	—	—	—	—	—	—
Total	40	—	—	40	100	—	—	—	—	—	—

b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	132	—	—	132	100	NA	NA	—	—	—	—
Female	—	—	—	—	—	—	—	—	—	—	—
Total	132	—	—	132	100	—	—	—	—	—	—
Other than Permanent workers											
Male	10	—	—	10	100	NA	NA	—	—	—	—
Female	—	—	—	—	—	—	—	—	—	—	—
Total	10	—	—	10	100	—	—	—	—	—	—



2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 24-25			FY 23-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Yes	100	100	Yes
Gratuity	90.30	91.70	Yes	83.81	92.00	Yes
ESI	6.02	11.80	Yes	11.30	12.09	Yes
Others - Please specify	—	—		—	—	

Accessibility of workplaces

3. Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

The company's offices are equipped with facilities for differently abled employees. The company's Indiscrimination policy providing equal opportunity for all, is inclusive in its approach. The company is prepared to make available the required facilities in the event of differently abled workers/ employees joining the company.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. The company has an Indiscrimination policy providing fair and equal opportunity for all including the differently abled. www.srhhhl.com

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

The company does not have parental leave policy.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes, (If Yes, then give details of the mechanism in brief)
Permanent Workers	The company has grievance's redressal policy and procedure in place of handling of the grievances of the employees in a prompt and fair manner. The Disciplinary and Grievance Redressal committee (DGRC) is constituted to investigate into the grievance and ensure resolution of the same within 45 days.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	



7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

The leadership and governance of the organization has promoted a culture of harmonious work environment. There is no trade union in the company and no employee or worker is a member of any trade union.

8. Details of training given to employees and workers:

Category	FY 24-25				FY 23-24				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (A)	On Health and safety measures		On Skill upgradation
		No. (B)	% (B/A)	No. (C)	% (C /A)		No.(B)	% (B/ A)	
Employees									
Male	422	50	11.85	235	55.69	40	9.26	220	50.93
Female	-	0	0	0	0	0	0	0	0
Total	424	50	11.79	235	55.42	40	9.22	220	50.69
Workers									
Male	142	40	28.17	90	63.38	50	36.23	70	50.72
Female	-	-	-	-	-	-	-	-	-
Total	142	40	28.17	90	63.38	50	36.23	70	50.72

9. Details of performance and career development reviews of employees and worker:

Category	FY 24-25			FY 23-24			
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)	
	Employees						
Male	422	422	100	432	432	100	
Female	2	2	100	2	2	100	
Total	424	424	100	434	434	100	
Workers							
Male	142	142	100	138	138	100	
Female	0	0	0	0	0	-	
Total	142	142	100	138	138	100	

**10. Health and safety management system:**

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**

Yes. The Safety & Health Management system covers activities across all manufacturing locations and offices ensuring the protection of environment and health & safety of its employees and relevant stakeholders.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity? Explain what is the process for identification.**

Well Defined Standard Operating procedures are in place for risk assessment.

- c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks.(Y/N)**

Yes, through the safety committee meetings, all unsafe acts and conditions encountered at workplace will be addressed and acted on immediately.

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

Yes, Our Group manages a multi Specialty hospital with modern and advance facilities. It offers medical services at subsidized charges.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 24-25	FY 23-24
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0.000002	0.000003
	Workers	0	0
Total recordable work-related injuries	Employees	0.000002	0.000003
	Workers	0	0
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	-	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

To ensure safety related aspects awareness among all related stakeholders, and equip the staff with innovative and new technologies and equipment, regular mock drills and exercises were conducted and concerned technical



committees hold regular meetings periodically to review and ensure full proof execution of plans and procedures for better results in these matters. Further the company is complying with all statutory and non- statutory provisions relating to Safety we are adhering to ensure a safe and healthy work place by providing necessary safety PPE's, by strict implementation of operating Procedures, Incident and accident reporting system available, OHC, 2 Ambulances, frequent Heart Check ups are available at the work place.

13. Number of Complaints on the following made by employees and workers:

Benefits	FY 24-25			FY 23-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	18	14	-	20	18	-
Health & Safety	-	-	-	-	-	-

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

All incidents will be investigated by the safety team. All critical factors involved in an incident are determined through root cause analysis & investigation and corrective / preventive actions are identified to prevent recurrence. The detailed investigation and root causes identified by the safety team are reviewed by the Senior Management.



Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, The Company extends Group accidental Insurance Scheme to all its Employees and Workers.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company monitors remittance of statutory dues by value chain partners as part of processing their bills on a regular basis.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 24-25	FY 23-24	FY 24-25	FY 23-24
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Not Applicable

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	-
Working Conditions	-

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Nil



PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders
Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The company identifies its key stakeholders, on the basis of the degree of impact of the stakeholder on the company's activities, operations, profitability and growth. The internal and the external processes together help in identifying the key stakeholder. The key stakeholders of the company are the Government and the Regulatory bodies, Customers, Investors and the community.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Meetings, Email, Training Programmes, Grievance Redressal	Regular	Employee well being, Skill Development, Health & Safety, Rewards and recognitions Employee satisfaction.
Stake holders and Investors	No	Annual General Meeting, Annual Report information through website, Grievance redressal Mechanism	Annually	Performance and growth of the company, transparent Communication, investor relationships.



Customers	No	Emails and meetings, customer feedback, Plant visits, Grievance Redressal Mechanism	Regular	Quality & Safety, Timely delivery of product and services, Customer relationship.
Suppliers	No	Meetings and Emails	Regular	Effective supplier relationships, Regular communication and Training
Community	Yes	CSR projects and activities	Regular	Social Responsibility, Human resource Development through Health & education, Women Empowerment, Regional development through employment and skill development.
Government & Regulatory bodies	No	Direct and indirect interaction Inspection/audit Statutory reports	Annual/Regular	Compliance, Corporate Governance, Transparency.



Leadership Indicators

- 1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Management of the Company interacts regularly with key stakeholders i.e. investors, government customers, suppliers, employees, etc. The Company has established mechanism for stakeholder engagement. Any concerns arising are reported to the Sustainability Committee. The Committee updates the Board on key issues and initiates necessary action.

- 2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes. The mechanisms established for stakeholder engagement provide insights and inputs into the environmental and social concerns. Stakeholder consultation is an integral part of the company in planning and implementation of environmental and societal activities.

- 3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

NIL

PRINCIPLE 5 : Business should respect and promote human rights

Essential Indicators

- 1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

The company has a Human Rights policy and ensures no discrimination and Child labour in its factory and office. There is no specific training programme on human rights issues.



2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 24-25				FY 23-24							
	Total (A)	Equal to Minimum Wage		More than Minimum Wage	Total (D)	Equal to Minimum Wage		More than Minimum Wage				
		No. (B)	% (B/ A)			No. (C)	% (C/ A)		No. (E)	% (E/ D)	No. (F)	% (F/ D)
Employees												
Permanent												
Male	382			382	100	370	-	370	100			
Female	2			2	100	2	-	2	100			
Other than permanent												
Male	40			40	100	62	-	62	100			
Female	0			0	0	0	-	0	0			
Workers												
Permanent												
Male	132	-		132	100	126	-	126	100			
Female	0	-		0	0	0	-	0	0			
Other than permanent												
Male	10	-		10	100	12	-	12	100			
Female	0	-		0	0	0	-	0	0			



3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)			1	4,72,18,184
Key Managerial Personnel	1	11,86,460	1	10,83,261
Employees other than BoD and KMP	382	5,06,003	1	8,67,085
Workers	142	4,32,744	-	-

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Grievance Redressal Committee. www.srhhl.com.

6. Number of Complaints on the following made by employees and workers:

	FY 24-25			FY 23-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	NIL	NIL		NIL	NIL	
Discrimination at workplace	NIL	NIL		NIL	NIL	
Child Labour	NIL	NIL		NIL	NIL	
Forced Labour/ Involuntary Labour	NIL	NIL		NIL	NIL	
Wages	NIL	NIL		NIL	NIL	
Other human rights related issues	NIL	NIL		NIL	NIL	

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Anti-discrimination and anti-harassment policy is adopted and placed on website www.srhhl.com.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

No

**9. Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	No assessment of human rights issues are undertaken. However the Company has ensured no Child labour, forced labour, Sexual Harassment, Discrimination at work place.
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

There has been no reported violations relating to contents mentioned above at Question 9

Leadership Indicators**1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.**

No such grievances/complaints on Human Rights violations

2. Details of the scope and coverage of any Human rights due-diligence conducted.

Not Undertaken

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Our offices are accessible to Persons with Disability

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	—
Discrimination at workplace	—
Child Labour	—
Forced Labour/Involuntary Labour	—
Wages	—
Others – please specify	—

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not applicable



PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

- 1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY 24-25	FY 23-24
Total electricity consumption (A)	45494881 KWH	55761000 KWH
Total electricity consumption through fule source (B)	—	3117679 KWH
Energy consumption through other sources (C) Solar	8146564 KWH	3747267 KWH
Total energy consumption (A+B+C)	53641445 KWH	62625946 KWH
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees)	0.00841	0.00723
Energy intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

- 2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

Not Applicable



3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 24-25	FY 23-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	Nil	Nil
(ii) Groundwater	Nil	Nil
(iii) Third party water	Nil	Nil
(iv) Seawater / desalinated water	Nil	Nil
(v) Others - River Water	489780 M3	622635 M3
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	489780 M3	622635 M3
Total volume of water consumption (in kilolitres)	489780 M3	622635 M3
Water intensity per rupee of turnover (Water consumed / turnover)	0.000077	0.000072
Water intensity (optional) – therelevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes

All Effluents from process, washings, softener & DM Plant regeneration. scrubbers and boiler blow along with part of mother liquor from calcium hypochlorite and lean mother liquor from PGSBP process will be sent to collection followed by settling tank. From the equalization tank the clear effluent will be pumped to De-chlorination plant followed by multiple effect evaporator (MEE I). Condensate is reused for cooling towers make-up,. Sodium chloride is separated from concentrate of MEE-I by centrifuge and ML of centrifuge sent to multiple effect evaporator (MEE II) followed by crystallizer and centrifuge to separate remaining Sodiumchloride . Condensate from MEE II is reused for cooling towers make-up, sodium chloride from centrifuge -II will be separated and packed. Overflow from crystallizer -II and MLs from centrifuge – II sent to chlorate destruction plant followed by calcium chloride dryer.



5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 24-25	FY 23-24
NOX	mg/Nm3	N.A	N.A
SO2	mg/Nm3	892.985	851.170
Particulate matter (PM)	mg/Nm3	N.A	N.A
Persistent organic pollutants (POP)	—	—	—
Volatile organic compounds (VOC)	mg/Nm3	Nil	Nil
Hazardous air pollutants (HAP)	-	—	—
Others— please specify	mg/Nm3	10.89	10.68

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. Team Labs Private Limited, Hyderabad, Telangana.

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 24-25	FY 23-24
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	Not Applicable	Not Applicable
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent		
Total Scope 1 and Scope 2 emissions per rupee of turnover			
Total Scope 1 and Scope 2 emission intensity (optional)— the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

No



8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 24-25	FY 23-24
Total Waste generated		
Plastic waste (A)	Nil	Nil
E-waste (B)	Nil	Nil
Bio-medical waste (C)	16.237 kgs	16.408 kgs
Construction and demolition waste (D)	Nil	Nil
Battery waste (E)	200.000 kgs	1461.500 kgs
Radioactive waste (F)	Nil	Nil
Other Hazardous waste. Pleasespecify, if any. (G)	Nil	Nil
Other Non-hazardous waste generated (H). Please specify, if any.(Break-up by composition i.e. bymaterials relevant to the sector)	Nil	Nil
Total (A+B+C+D+E+F+G+H)	216.237 kgs	1477.908 kgs
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	Nil	Nil
(ii) Re-used		
(iii) Other recovery operations		
Total		
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	Nil	Nil
(ii) Landfilling	Nil	Nil
a. Sulphur Sludge	59.950 Mts	105.000 Mts
b. ETP sludge	NA	NA
(iii) Other disposal operations	Nil	Nil
Total	59.950 Mts	105.000 Mts

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No



9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Not Applicable

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Not Applicable

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Nil

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, the entity complied with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules.

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 24-25	FY 23-24
From renewable sources		
Total electricity consumption (A)	—	—
Total fuel consumption (B)	—	
Energy consumption through other sources (C) with Solar	8146564 kwh	7306457 Kwh
Total energy consumed from renewable sources (A+B+C)	8146564 kwh	7306457 Kwh
From non-renewable sources		
Total electricity consumption (D)	45494881 kwh	55761000 kwh
Total fuel consumption with Coal (E)	NA	NA
Energy consumption through other sources (F)	NA	NA
Total energy consumed from non-renewable sources (D+E+F)	45494881 kwh	55761000 Kwh

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No


2. Provide the following details related to water discharged:

Parameter	FY 24-25	FY 23-24
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	Nil	Nil
- No treatment		
With treatment-please specify level of treatment		
(ii) To Groundwater		
- No treatment		
With treatment-please specify level of treatment		
(iii) To Seawater		
- No treatment		
With treatment-please specify level of treatment		
(iii) To Seawater		
- No treatment		
With treatment-please specify level of treatment		
(iv) Sent to third- parties		
- No treatment		
With treatment-please specify level of treatment		
(v) Others		
- No treatment		
With treatment-please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- Name of the area :Gondiparla, Kurnool,A.P
- Nature of operations : Manufacturing
- Water withdrawal, consumption and discharge in the following format:



(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 24-25	FY 23-24
Water withdrawal by source		
(i) Surface water	Nil	Nil
(ii) Groundwater	Nil	Nil
(iii) Third party water	Nil	Nil
(iv) Seawater / desalinated water	Nil	Nil
(v) Others - River Water	489780 M3	622635 M3
Total volume of water withdrawal (in kilolitres)	489780 M3	622635 M3
Total volume of water consumption (in kilolitres)	489780 M3	622635 M3
Water intensity per rupee of turnover (Water consumed / turnover)	0.000077	0.000072
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface	Nil	Nil
- No treatment		
With treatment-please specify level of treatment		
(ii) Into Groundwater	Nil	Nil
- No treatment		
With treatment-please specify level of treatment		
(iii) Into Seawater	Nil	Nil
- No treatment		
With treatment-please specify level of treatment		
(iv) Cooling Tower Blowdown used for on land for irrigation	51555 M3	73111 M3
- No treatment		
With treatment-please specify level of treatment		
(v) Others - Boiler blow down to cooling tower make up	6570 M3	
- No treatment		
With treatment-please specify level of treatment	57082 M3	72810 M3
- Through MEE plant condensate recovery sent to cooling tower make up		
Total water discharged (in kilolitres)	115207 M3	145921 M3

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No



4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 24-25	FY 23-24
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	Not Applicable	Not Applicable
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.
No

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

No Ecologically sensitive areas are reported

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
		Nil	

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, the Company has a business continuity and on-site emergency plan for all its locations. This business continuity plan enables the Company to adapt in situations arising from any natural calamity or an unprecedented event which may disrupt the business operations. The Company continuously enhances its existing plan by incorporating interferences and observations from disruptions faced in the unprecedented situations such as the pandemic. Further the Company's risk management plan enables the minimisation of disaster-linked losses, by assessing the potential for major disruption with its consequent risks to the business, and by providing the appropriate mitigation action plans.



8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Not Applicable

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not available

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

Four

- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations(State/ National)
1	The Federation of Telangana Chambers of Commerce and Industry (FCTTI)	State
2	Basic Chemicals Cosmetics & Dyes Export promotion council (CHEMXIL)	National
3	Federation of Indian Export Organization	National
4	Indian Wind Power Association	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Not Applicable

Leadership Indicators

1. Details of public policy positions advocated by the entity: NIL



PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes /No)	Results communicated in public domain (Yes / No)	Relevant Web link
NIL			No	No	

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Not Applicable

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has set up a framework of multiple mechanisms to receive and redress grievances, for the community. The stakeholder shares a proposal with the needs required. The Company then follows below steps:

- Need Assessment: At the first stage, the proposal is reviewed to assess the need and the proposed outcome and impact. The implementing agency is reviewed for the fulfilment of regulatory criteria and prior experience in working for a similar cause.
- Regular interactions with community: This is done by physical visits, virtual meetings, feedbacks review of outcomes, third party reports, photos, etc to redress
- In case there is a grievance and can be resolved by the Company, the proposal accounts for this in scope of work and approvals are taken and action is taken.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Under the Micro, Small and Medium Enterprises Development Act, 2006 and in accordance with the notification issued by the Ministry of Corporate Affairs, certain disclosures are required to be made relating to Micro, Small and Medium Enterprises as defined in the said Act. The company is in the process of compiling the relevant information from its suppliers about their coverage under the said Act and hence required disclosures made to the extent available.

	FY 24-25	FY 23-24
Directly sourced from MSMEs/ small producers	8.64%	6.36%
Sourced directly from within the district and neighbouring districts	44.04%	45.97%



Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

No such negative social impacts were identified.

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

State	Ospirational District	Amount Spent (in INR)
Andhra Pradesh	Kurnool	38,03,464

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No. Consumption of resources by the Company is limited to running its operations. The Company believes in equal and fair opportunity to all vendors including marginalized /vulnerable groups.

- (b) From which marginalized /vulnerable groups do you procure?

Not available

- (c) What percentage of total procurement (by value) does it constitute?

Not available

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefitshare
NIL				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		



6. Details of beneficiaries of CSR Projects:

The CSR activities are conducted in the villages adjoining the plant and the areas of Kurnool town. The Board ensures that the CSR activities undertaken by the company are within the scope of the following:

- 1 Clean drinking water to the people in the above-mentioned areas
- 2 Sports development
- 3 Health and Community Welfare
- 4 Animal welfare
- 5 On going project

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Our company prioritizes prompt resolution of customer complaints, addressing them in a timely and efficient manner. We identify the root cause of each issue and implement corrective actions to ensure customer satisfaction, in accordance with our quality management system certified to ISO 9001:2015 standards. This systematic approach enables us to resolve complaints within a stipulated time frame, fostering trust and confidence in our brand.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a Percentage to total turnover
Environmental and social parameters relevant to the product	NIL
Safe and responsible usage	100%
Recycling and / or safe disposal	100%

3. Number of consumer Complaints in respect of the following :

	FY 24-25	Remarks	FY 23-24	Remarks
Data privacy	NIL		NIL	
Advertising	NIL		NIL	
Cyber-security	NIL		NIL	
Delivery of essentials services	NIL		NIL	
Restrictive Trade Practices	NIL		NIL	
Unfair Trade Practices	NIL		NIL	
Other	NIL		NIL	



4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NIL	NIL
Forced recalls	NIL	NIL

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Our confidentiality policy encompasses robust guidelines and protocols to ensure the secure management and protection of sensitive information. These guidelines are designed to safeguard data privacy and maintain the highest standards of information security, in accordance with industry best practices and regulatory requirements.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

We are pleased to report that there have been no instances of issues or non-compliances, and therefore, no corrective actions have been necessary. Our robust processes and procedures have ensured consistent compliance and quality, reflecting our commitment to excellence and customer satisfaction.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

www.srhhl.com.http://info.nsf.org/Certified/PwsChemicals/Listings.asp?CompanyName=sree&TradeName=&ChemicalName=&ProductFunction=&Plant

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Our company prioritizes product safety and transparency by providing comprehensive information through Material Safety Data Sheets (MSDS) and TREME cards. The MSDS outlines product specifications, potential risks, and essential guidelines for safe storage, handling, and disposal. Additionally, the TREME cards offer convenient access to product safety information and a toll-free number for further assistance. We are committed to ensuring our customers have the knowledge they need to handle our products safely and responsibly.



3. Mechanisms in place to inform consumers of any risk of disruption/ discontinuation of essential services.

We will establish a standard notification process to keep our valued customers informed about new product launches, updates, or discontinuations. We will circulate regular updates via email to ensure our customers are well-informed and up-to-date on any changes to our products or services. This proactive approach will enable us to effectively communicate important information and foster strong relationships with our customers.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief.

Our product information is presented in compliance with relevant regulatory requirements, ensuring accuracy, clarity, and transparency. We adhere to established standards and guidelines, providing our customers with reliable and trustworthy product details

5. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Our company values customer opinions and has established a robust feedback mechanism to collect, review, and respond to customer inputs. This feedback loop enables us to understand customer needs, preferences, and concerns, allowing us to continually improve our products, services, and overall customer experience.

6. Provide the following information relating to data breaches:

a. Number of instances of data breaches along-with impact

NIL

b. Percentage of data breaches involving personally identifiable information of customers

NIL