SREE RAYALASEMA HI-STRENGTH HYPO LIMITED REGD.OFFICE,GONDIPARLA,KURNOOL-518 004 UNAUDITED FINANCIAL RESULTS FOR THE QUARTER ENDED 30th JUNE,2010

(Rs. In	Lakhs
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CI	DADTICH ARC	0	. Francis	Year
SL	PARTICULARS	Quartei		Ended
NO.		30.06.2010	30.06.2009	31.03.2010
		(Unaudited)	(Unaudited)	(Audited)
1	Gross Sales / Income from Operations	5309.35	4955.60	17824.91
	Less: Excise Duty	132.30	83.39	335.71
	Net Sales / Income from Operations	5177.06	4872.20	17489.20
2	Other Income	25.57	23.69	627.90
3	Total Income (1+2)	5202.62	4895.89	18117.10
4	Expenditure			
	a)(Increase)/Decrease in stock-in -trade	202.05	-33.56	-251.06
	b)Consumption of Raw-materials	1850.31	1415.19	6552.00
	c)Purchase of traded goods	324.27	784.95	1616.79
	d)Consumption of Spares & Stores	283.29	231.84	998.28
	e)Employees Cost	206.89	188.51	859.52
	f)Depreciation	299.74	204.51	943.36
	g)Selling Expenses	47.86	46.78	220.02
	h)Freight Outward	460.53	432.59	1918.67
	· · · · · · · · · · · · · · · · · · ·			
	i)Other Expenditure	681.57	822.53	2418.59
	Total (a to i)	4356.49	4093.36	15276.16
5	Interest (Net)	225.04	192.52	865.18
6		621.09	610.02	1975.76
	Profit/Loss from Ordinary Activities before tax (3) – (4+5)			
7	Provision for Taxation			
	I)Current Tax	123.79	103.68	335.78
	II)Deferred Tax Liability / Assets (-)	-144.91	101.33	1296.73
8	,	642.21	405.01	343.25
•	Net Profit/ (Loss) from Ordinary Activities after tax(6-7)	V 1.2.12 1	100101	0.0.20
9	Paid-up Equity Share Capital	1045.12	1018.47	1045.12
J	r aid up Equity Oriale Sapital	1040.12	1010.47	1043.12
10	Reserves excluding revaluation reserves	5149.10	4513.09	4506.89
4.4	(as per Balance Sheet)	0.44	0.00	0.00
11	Earning per Share\Basic & Diluted (Rs.)	6.14	3.98	3.28
12	Public Shareholding			
	No. of Shares	5707026	5716785	5707026
	Percentage of Shareholding	54.61	56.13	54.61
13	Promoters and promoter group Shareholding			
	(a)Pledged/Encumbered			
	- No. of Shares	NIL	NIL	NIL
	- Percentage of Shares(as a % of the total shareholding			
	of promoter and promoter group)	NIL	NIL	NIL
	• • • •	NIL	NIL	NIL
	- Percentage of Shares(as a % of the total share capital of the Company)	INIL	INIL	INIL
	•			

(b)Non-encumbered - No. of Shares	4744137	4467878	4744137
- Percentage of Shares(as a % of the total shareholding of promoter and promoter group)	100.00	100.00	100.00
- Percentage of Shares(as a % of the total share capital of the Company)	45.39	43.87	45.39

SEGMENT WISE REVENUE RESULTS AND CAPITAL EMPLOYED

Year
ended
03.2010
7488.36
628.74
8117.10
3187.29
-346.35
2840.94
318.76
546.42
865.18
1975.76
5963.65
-414.62
5549.03

Notes

- The above unaudited financial results were reviewed by the Audit Committee and were taken on record by the Board of Directors at their meeting held on 09-08-2010. The Auditors of the company have carried out limited review pursuant to clause 41 of the Listing Agreement.
- Previous period / years figures have been regrouped / recast wherever necessary to make them comparable.
- The total number of complaints received, attended and resolved by the company are 35. No complaints are pending either at the beginning or ending of the quarter.

for SREE RAYALASEEMA HI-STRENGTH HYPO LTD.,

Place : Hyderabad

Date: 09.08.2010

Sd/-T.G.BHARATH CHAIRMAN AND MANAGING DIRECTOR

SREE RAYALASEEMA HI-STRENGTH HYPO LIMITED REGD.OFFICE,GONDIPARLA,KURNOOL-518 004

SI. No.	JDITED FINANCIAL RESULTS FOR THE HALF Particulars	Quarter Ended Half Year Ende				(Rs. in Lakhs) Previous Accounting Year Ended on
1101		30-09-2010 (Unaudited)	30-09-2009 (Unaudited)	30-09-2010 (Unaudited)	30-09-2009 (Unaudited)	31-03-2010 (Audited)
1	Gross Sales / Income from Operations	5670.34	5456.39	10979.69	10423.60	17824.9
	Less: Excise Duty	174.20	94.25	306.50	177.64	335.7
	Net Sales / Income from Operations	5496.15	5362.14	10673.19	10245.96	17489.2
2	Other Income	23.96	37.65	49.53	49.73	627.9
3	Total Income (1+2)	5520.11	5399.79	10722.72	10295.69	18117.1
4	Expenditure					
	a)(Increase)/Decrease in stock-in -trade	-184.74	67.54	17.31	33.98	-251.0
	b)Consumption of Raw-materials	2280.52	1869.94	4130.83	3285.13	6552.0
	c)Purchase of traded goods	319.53	733.58	643.80	1518.53	1616.7
	d)Consumption of Spares & Stores	314.89	281.20	598.18	513.04	998.2
	e)Employees Cost	239.47	223.64	446.36	412.15	859.5
	f)Depreciation	301.95	207.99	601.69	412.50	943.3
	g)Selling Expenses	48.13	34.21	95.99	80.99	220.0
	h)Freight Outward	539.19	494.71	999.72	927.30	1918.6
	i)Other Expenditure	775.33	601.08	1456.90	1423.63	2418.5
	Total (a to i)	4634.27	4513.90	8990.77	8607.26	15276.1
5	Interest (Net)	229.31	197.08	454.35	389.60	865.1
6	Profit/Loss from Ordinary Activities before tax (3) – (4+5)	656.52	688.81	1277.59	1298.83	1975.7
7	Provision for Taxation					
•	I)Current Tax	4.91	117.06	128.70	220.74	335.7
	II)Deferred Income Tax	-149.96	533.64	-294.87	634.97	1296.7
8	Net Profit/ (Loss) from Ordinary Activities after tax(6 – 7)	801.58	38.11	1443.77	443.12	343.2
9	Paid-up Equity Share Capital	1045.12	1018.47	1045.12	1018.47	1045.1
10	Reserves excluding revaluation reserves (as per Balance Sheet)	5950.66	4551.20	5950.66	4551.20	4506.8
11	Earning per Share\Basic & Diluted (Rs.)	7.67	0.37	13.81	4.35	3.2
12	Public Shareholding					
	No. of Shares	5685980	5706028	5685980	5706028	570702
	Percentage of Shareholding	54.41	56.03	54.41	56.03	54.6
13	Promoters and promoter group Shareholding (a)Pledged/Encumbered - No. of Shares	NIL	NIL	NIL	NIL	NIL
	- Percentage of Shares(as a % of the	INIL	INIL	INIL	INIL	INIL
	total shareholding of promoter and promoter group)	NIL	NIL	NIL	NIL	NIL

total share capital of the Company)									
(b)Non-encumbered									
- No. of Shares	4765183	4478637	4765183	4478637	4744137				
- Percentage of Shares(as a % of the total shareholding of promoter and									
promoter group)	100.00	100.00	100.00	100.00	100.00				
- Percentage of Shares(as a % of the									
total share capital of the Company)	45.59	43.97	45.59	43.97	45.39				

SEGN	SEGMENT WISE REVENUE RESULTS AND CAPITAL EMPLOYED							
SI.	Particulars	Quartei	Ended	Half Yea	r Ended	Year Ended		
No.		30-09-2010	30-09-2009	30-09-2010	30-09-2009	31-03-2010		
1	Segment Revenue					_		
	Chemicals	5085.59	5155.19	10011.95	9936.69	17488.36		
	Wind Energy Generation	434.52	244.60	710.77	359.00	628.74		
	Net Sales / Income from Operations	5520.11	5399.79	10722.72	10295.69	18117.10		
2	Segment Results							
	Chemicals	758.75	984.36	1653.62	1717.84	3187.29		
	Wind Energy Generation	127.09	-98.47	78.33	-29.41	-346.35		
	Total	885.84	885.89	1731.95	1688.43	2840.94		
3	Interest (Net)							
	Chemicals	84.93	78.89	166.58	161.59	318.76		
	Wind Energy Generation	144.38	118.19	287.77	228.01	546.42		
	Total	229.31	197.08	454.35	389.60	865.18		
	Profit/Loss from Ordinary Activities before	656.52	688.81	1277.59	1298.83	1975.76		
	tax							
4	Capital Employed							
	(Segment Assets - Segment Liabilities)							
	Chemicals	6867.20	5765.90	7330.58	5662.88	5963.65		
	Wind Energy Generation	127.09	-200.70	-336.29	-97.68	-414.62		
	Total Capital Employed in Segments	6994.29	5565.20	6994.29	5565.20	5549.03		

SI. **Particulars Half Year** Half Year No. **Ended Ended** 30.09.2010 30.09.2009 SHAREHOLDERS FUND: 1 (a) Capital 1045.12 1018.47 (b) Reserves and Surplus 5950.66 4551.20 2 LOAN FUNDS 7902.29 8965.55 3 DEFERRED TAX LIABILITY 2304.58 2631.13 Totals 17529.20 16839.79 4 **FIXED ASSETS** 11996.26 12201.34 5 320.94 **INVESTMENTS** 456.04 CURRENT ASSETS, LOANS AND 6 **ADVANCES** (a) 1035.24 858.64 Inventories (b) **Sundry Debtors** 2645.25 2306.20 (c) Cash and Bank balances 442.03 228.58 (d) Other current assets 463.03 1183.95 (e) Loans and Advances 3391.57 2629.89 Totals 8698.05 6486.33 Less: **Current Liabilities and Provisions** (a) Liabilities 1472.56 2851.00 (b) **Provisions** 700.74 771.63

STATEMENT OF ASSETS AND LIABILITIES

	Totals	17529.20	16839.79
8	PROFIT AND LOSS ACCOUNT	0.00	0.00
	(Not written off or adjusted)		
7	MISCELLANEOUS EXPENDITURE	1.49	4.46
	NET CURRENT ASSETS	5075.41	4313.04
	Totals	3622.64	2173.29

Notes

- The above unaudited financial results were reviewed by the Audit Committee and were taken on record by the Board of Directors at their meeting held on 29.10.2010. The Auditors of the company have carried out limited review pursuant to clause 41 of the Listing Agreement.
- 2 Previous period / years figures have been regrouped / recast wherever necessary to make them comparable.
- 3 The total number of complaints received, attended and resolved by the company are 35. No complaints are pending either at the beginning or ending of the quarter.

Place: Kurnool for SREE RAYALASEEMA HI-STRENGTH HYPO LTD.,

Date: 29.10.2010

Sd/-T.G.BHARATH CHAIRMAN AND MANAGING DIRECTOR

SREE RAYALASEEMA HI-STRENGTH HYPO LIMITED REGD.OFFICE,GONDIPARLA,KURNOOL-518 004

UNAUDITED FINANCIAL RESULTS FOR THE QUARTER/NINE MONTHS ENDED ON 31 st DECEMBER,2010							
l. o.	Particulars	Quarter Ended		Nine months Ended		Previous Accounting Year Ended on	
		31-12-2010 (Unaudited)	31-12-2009 (Unaudited)	31-12-2010 (Unaudited)	31-12-2009 (Unaudited)	31-03-201((Audited)	
1	Gross Sales / Income from Operations	5294.48	3014.69	16274.17	13438.29	17824.9	
	Less: Excise Duty	187.83	60.17	494.33	237.81	335.7	
	a) Net Sales / Income from Operationsb) Other Operating Income	5106.66	2954.53	15779.84	13200.49	17489.2 	
2	Expenditure						
	a)(Increase)/Decrease in stock-in -trade	-92.63	-75.06	-75.32	-41.08	-251.0	
	b)Consumption of Raw-materials	2470.64	1199.03	6601.47	4484.16	6552.0	
	c)Purchase of traded goods	190.90	42.98	834.70	1561.51	1616.7	
	d)Consumption of Spares & Stores	290.93	174.77	889.11	687.81	998.2	
	e)Employees Cost	193.81	183.26	640.17	595.41	859.	
	f)Depreciation	300.85	261.78	902.54	674.28	943.	
	g)Selling Expenses	65.58	59.18	161.57	140.17	220.0	
	h)Freight Outward	574.22	335.84	1573.94	1263.14	1918.6	
	i)Other Expenditure	707.92	399.73	2164.82	1823.37	2418.	
	Total (a to i)	4702.20	2581.52	13692.97	11188.78	1 5276 .	
3	Profit from Operations before Other Income,Interest and Exceptional items(1-2)	404.46	373.01	2086.87	2011.71	2213.	
4	Other Income	79.75	484.37	129.28	534.10	627.9	
5	Profit before Interest and Exceptional						
5	items(3+4)	484.21	857.38	2216.15	2545.81	2840.	
6	Interest (Net)	211.01	251.00	665.36	640.60	865.	
7	Profit after Interest but before Exceptional Items (5-6)	273.19	606.39	1550.78	1905.22	1975.	
8	Exceptional items						
9	Profit /(Loss) from Ordinary Activities before tax (7+8)	273.19	606.39	1550.78	1905.22	1975.	
10	Provision for Taxation						
	I)Current Tax	33.56	103.05	162.26	323.79	335.	
	II)Deferred Income Tax	-137.38	297.86	-432.26	932.83	1296.	
11	Profit /(Loss) from Ordinary Activities after tax (9-10)	377.01	205.47	1820.78	648.59	343.	
12	Paid-up Equity Share Capital	1094.75	1045.12	1094.75	1045.12	1045.	
13	Reserves excluding revaluation reserves (as per Balance Sheet)	6484.25	4812.24	6484.25	4812.24	4506.	
14 15	Earning per Share\Basic & Diluted (Rs.) Public Shareholding	3.44	1.97	16.63	6.21	3.	

	No. of Shares	5685980	5707026	5685980	5707026	5707026
	Percentage of Shareholding	51.94	54.61	51.94	54.61	54.61
16	Promoters and promoter group Shareholding (a)Pledged/Encumbered					
	- No. of Shares	NIL	NIL	NIL	NIL	NIL
	- Percentage of Shares(as a % of the total shareholding of promoter and promoter					
	group)	NIL	NIL	NIL	NIL	NIL
	- Percentage of Shares(as a % of the total share capital of the Company)	NIL	NIL	NIL	NIL	NIL
	(b)Non-encumbered					
	- No. of Shares	5261481	4744137	5261481	4744137	4744137
	- Percentage of Shares(as a % of the total shareholding of promoter and promoter					
	group)	100.00	100.00	100.00	100.00	100.00
	- Percentage of Shares(as a % of the total					
	share capital of the Company)	48.06	45.39	48.06	45.39	45.39

SEGMENT WISE REVENUE RESULTS AND CAPITAL EMPLOYED

SI.	Particulars	Quarte	r Ended	Nine mont	hs Ended	Year Ended
No.		31-12-2010	31-12-2009	31-12-2010	31-12-2009	31-03-2010
1	Segment Revenue					
	Chemicals	5064.75	3286.41	15076.69	13223.10	17488.36
	Wind Energy Generation	121.65	152.49	832.42	511.49	628.74
	Net Sales / Income from Operations	5186.40	3438.90	15909.11	13734.59	18117.10
2	Segment Results					
	Chemicals	689.68	1014.80	2343.29	2732.64	3187.29
	Wind Energy Generation	-205.47	-157.42	-127.14	-186.83	-346.35
	Total	484.21	857.38	2216.15	2545.81	2840.94
3	Interest (Net)					
	Chemicals	66.01	84.32	232.59	245.91	318.76
	Wind Energy Generation	145.00	166.68	432.77	394.69	546.42
	Total	211.01	251.00	665.36	640.60	865.18
	Profit/Loss from Ordinary Activities before tax	273.19	606.39	1550.78	1905.22	1975.76
4	Capital Employed					
	(Segment Assets - Segment Liabilities)					
	Chemicals	7792.59	6011.05	8128.88	6108.73	5963.65
	Wind Energy Generation	-214.34	-157.42	-550.63	-255.10	-414.62
	Total Capital Employed in Segments	7578.25	5853.63	7578.25	5853.63	5549.03

Notes

- The above unaudited financial results were reviewed by the Audit Committee and were taken on record by the Board of Directors at their meeting held on 31.01.2011. The Auditors of the company have carried out limited review pursuant to clause 41 of the Listing Agreement.
- 2 Previous period / years figures have been regrouped / recast wherever necessary to make them comparable.
- The Company had allotted 4,96,298 Equity Shares of Rs.10/- each at a premium of Rs.31.55 on 30-10-2010 under preferential issue to one of the promoters of the Company. Listing approval from BSE is received and NSE listing approval and trading approvals from both Stock Exchanges are awaited.
- The total number of complaints received, attended and resolved by the company are 68. No complaints are pending either at the beginning or ending of the quarter.

Place : Kurnool for SREE RAYALASEEMA HI-STRENGTH HYPO LTD.,
Date :31-01-2011 Sd/-

T.G.BHARATH CHAIRMAN AND MANAGING DIRECTOR

SREE RAYALASEEMA HI-STRENGTH HYPO LIMITED REGD.OFFICE,GONDIPARLA,KURNOOL-518 004

AUDITED FINANCIAL RESULTS FOR THE YEAR ENDED ON 31st MARCH,2011 Rs in Lakhs

SI.	Particulars		Quarter Ended		Year Ended	
No.	. artiodial o	Guarte		. Jai Elidou		
		31-03-2011 (Audited)	31-03-2010 (Audited)	31-03-2011 (Audited)	31-03-2010 (Audited)	
1	Gross Sales / Income from Operations	5503.44	4386.62	21827.33	17824.91	
	Less: Excise Duty	212.34	97.90	706.67	335.71	
	a) Net Sales / Income from Operations	5291.10	4288.72	21120.65	17489.20	
	b) Other Operating Income					
2	Expenditure					
	a)(Increase)/Decrease in stock-in -trade	-233.29	-209.98	-308.61	-251.06	
	b)Consumption of Raw-materials	2490.41	2067.84	9091.88	6552.00	
	c)Purchase of traded goods	107.59	55.28	942.29	1616.79	
	d)Consumption of Spares & Stores	324.75	310.47	1213.85	998.28	
	e)Employees Cost	238.29	264.11	878.46	859.52	
	f)Depreciation	194.21	269.08	1096.75	943.36	
	g)Selling Expenses	239.02	79.85	400.59	220.02	
	h)Freight Outward	518.57	655.53	2092.51	1918.67	
	i)Other Expenditure	624.51	595.22	2789.32	2418.59	
	Total (a to i)	4504.06	4087.39	18197.03	15276.16	
3	Profit from Operations before Other	787.04	201.33	2923.62	2213.04	
	Income, Interest and Exceptional items(1-2)					
4	Other Income	22.41	93.80	101.97	627.90	
5	Profit before Interest and Exceptional items(3+4)	809.45	295.13	3025.59	2840.94	
6	Interest (Net)	202.04	224.58	867.40	865.18	
7	Profit after Interest but before Exceptional	607.40	70.55	2158.18	1975.76	
	Items (5-6)					
8	Exceptional items	218.68		218.68		
9	Profit /(Loss) from Ordinary Activities	388.72	70.55	1939.50	1975.76	
	before tax (7+8)					
10	Provision for Taxation					
	I)Current Tax	224.29	11.99	386.55	335.78	
	II)Deferred Income Tax	-90.94	363.90	-523.20	1296.73	
11	Profit /(Loss) from Ordinary Activities	255.37	-305.34	2076.15	343.25	
	after tax (9-10)					
12	1) Interim Dividend			164.38		
	2) Tax on Dividend			27.30		
	3)Transfer to General Reserve			51.85		
13	Retained Profit for the year			1832.62		
14	Paid-up Equity Share Capital	1094.75	1045.12	1094.75	1045.12	
15	Reserves excluding revaluation reserves	6547.94	4506.89	6547.94	4506.89	
	(as per Balance Sheet)					
16	Earning per Share\Basic & Diluted (Rs.)	2.86	-2.92	19.49	3.35	
17	Public Shareholding					
	No. of Shares	5685980	5707026	5685980	5707026	
	Percentage of Shareholding	51.94	54.61	51.94	54.61	
18	Promoters and promoter group Shareholding					
	(a)Pledged/Encumbered					
	- No. of Shares	NIL	NIL	NIL	NIL	
	- Percentage of Shares(as a % of the total	A 111	h 111	A 111	A 111	
	shareholding of promoter and promoter group)	NIL	NIL	NIL	NIL	
	- Percentage of Shares(as a % of the total	NIL	NIL	NIL	NIL	
	share capital of the Company)					

(b)Non-encumbered - No. of Shares	5261481	4744137	5261481	4744137	
 Percentage of Shares(as a % of the total shareholding of promoter and promoter 					
group)	100.00	100.00	100.00	100.00	
- Percentage of Shares(as a % of the total					
share capital of the Company)	48.06	45.39	48.06	45.39	

SEGMENT WISE REVENUE RESULTS AND CAPITAL EMPLOYED						
SI.	Particulars	lars Quarter Ended		Year Ended		
No.		31-03-2011	31-03-2010	31-03-2011	31-03-2010	
1	Segment Revenue					
	Chemicals	5237.97	4265.27	20314.66	17488.36	
	Wind Energy Generation	75.54	117.25	907.96	628.74	
	Net Sales / Income from Operations	5313.51	4382.52	21222.62	18117.10	
2	Segment Results					
	Chemicals	947.70	454.65	3290.98	3187.29	
	Wind Energy Generation	-138.25	-159.52	-265.39	-346.35	
	Total	809.45	295.13	3025.59	2840.94	
3	Interest (Net)					
	Chemicals	63.03	72.85	295.62	318.76	
	Wind Energy Generation	139.01	151.73	571.78	546.42	
	Total	202.04	224.58	867.40	865.18	
	Profit/Loss from Ordinary Activities before tax	607.40	70.55	2158.18	1975.76	
4	Capital Employed					
	(Segment Assets - Segment Liabilities)					
	Chemicals	7772.06	5708.55	8322.69	5963.65	
	Wind Energy Generation	-129.38	-159.52	-680.01	-414.62	
	Total Capital Employed in Segments	7642.68	5549.03	7642.68	5549.03	
	STATEMENT OF ASSETS AND LI	ABILITIES				

SI.	Particulars	Year	Year
No.		Ended	Ended
		31-03-2011	31-03-2010
1	SHAREHOLDERS FUND:		
(a)	Capital	1094.75	1045.12
(b)	Reserves and Surplus	6547.94	4506.89
2	LOAN FUNDS	7769.68	8057.12
3	DEFERRED TAX LIABILITY	2402.80	2926.00
	Totals	17815.17	16535.12
4	FIXED ASSETS	12353.63	12331.39
5	INVESTMENTS	456.04	456.04
6	CURRENT ASSETS ,LOANS AND ADVANCES		
(a)	Inventories	1610.18	1243.50
(b)	Sundry Debtors	2389.85	1261.86
(c)	Cash and Bank balances	485.82	282.86
(d)	Other current assets	936.29	1357.49
(e)	Loans and Advances	3256.42	3064.71
	Totals	8678.57	7210.42
Less:	Current Liabilities and Provisions		
(a)	Liabilities	2707.39	2750.21
(b)	Provisions	965.68	715.49
	Totals	3673.07	3465.70
	NET CURRENT ASSETS	5005.50	3744.72
7	MISCELLANEOUS EXPENDITURE	0.00	2.98
	(Not written off or adjusted)		
8	PROFIT AND LOSS ACCOUNT	0.00	0.00
	Totals	17815.17	16535.12

Notes

- The above audited financial results were reviewed by the Audit Committee and were taken on record by the Board of Directors at their meeting held on 30.05.2011.
- 2 Previous period / years figures have been regrouped / recast wherever necessary to make them comparable.
- The Company had allotted 4,96,298 Equity Shares of Rs.10/- each at a premium of Rs.31.55 on 30-10-2010 under preferential issue to one of the promoters of the Company. Listing and trading approvals for the preferential shares issue have been received from both stock exchanges.
- The Company declared an interim dividend of Rs.1.50 per share (15 % on paid up equity share capital) for nine months period ending 31-12-2010.
- The total number of complaints received, attended and resolved by the company are 49. No complaints are pending either at the beginning or ending of the quarter.

Place: Kurnool Date: 30-05-2011 for SREE RAYALASEEMA HI-STRENGTH HYPO LTD.,
Sd/T.G.BHARATH
CHAIRMAN AND MANAGING DIRECTOR