

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programmes imparted to Independent Directors

The company has conducted the Familiarization Programme where the Independent Directors met with the functional heads of the units, heads of various departments to help them understand the services and production process, operations & products of the company, markets, finance, human resources, technology, quality, facilities, budget & control process, risk management and other relevant areas related to the Company.

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the duties and responsibilities of Independent Directors and the Company's business segments were made at the separate meetings of the Independent Directors held ..

The Independent Directors were then presented with the various group policies, emerging scenario in the chemical sector etc. Thus, all efforts were made to ensure that the Directors get well conversant with the state of the Company's affairs and the industry, in which it operates.